



**Josephine Wan-Wen Hadikusumo**  
**Legal Counsel, Asia**

**Josephine Wan-Wen Hadikusumo** currently serves as Regional Counsel supporting Asia at Texas Instruments. She provides legal support to the manufacturing operations in TI Malaysia Sdn. Bhd. (Kuala Lumpur) and TI Electronics Malaysia Sdn. Bhd. (Melaka) in addition to the sales and distribution function located in TI's branch office in Penang. Outside of Malaysia, she provides dedicated legal support to the sales and distribution operations located in Singapore and Australia in addition to other locations in Southeast Asia. She serves as team lead in supporting corporate social responsibility (CSR) or Supplier Responsibility (SR) audits, legal training and content development, and personal data protection.

As a member of the Working Group established by the Chief Justice of Singapore to engineer the Singapore's development as a destination for alternative dispute resolution, Josephine currently sits on the Board of Directors for the Singapore International Mediation Institute (SIMI), a non-profit organization supported by the Ministry of Law, Singapore.

Since her admission as an Advocate and Solicitor in 2000, she has enjoyed the practice of law in all its diversity, beginning her legal career as a corporate lawyer in private practice in Malaysia, later moving into Singapore-based regional in-house roles supporting various businesses across Asia. Josephine has taught law in different capacities (full-time or adjunct faculty) for tertiary institutions including the Singapore Management University (SMU). As an associate mediator and adjunct faculty for the Singapore Mediation Centre (SMC), she frequently trains on the subject of mediation both locally and overseas and is also one of the mediation trainers and examiners for the Part B Examinations (Admission Examinations for Advocates & Solicitors) in Singapore. As a speaker and trainer, Josephine travels widely and has provided support to institutions in other countries in the area of alternative dispute resolution, including the judiciary and bar of Fiji and the Fijian Ministry of Labor, speaking at the Taipei International Conference on Arbitration and Mediation organized by the National Taiwan University College of Law, as well as various private corporations and statutory bodies. As an active practitioner and adjunct faculty, she has spoken and taught on subjects ranging from Contracts law to Medical Jurisprudence, and has also spoken on cross-border transactions and topics related to Ethics, Managing Cross-Border Transaction Risks, and the US Foreign Corrupt Practices Act. She actively supports the development of alternative dispute resolution resources as an examiner and expert assessor, most recently at the IBA-VIAC Competition in Vienna.

She obtained her Bachelor of Laws (LLB) from Melbourne University and a Master of Laws (LLM) from Bond University, both in Australia. She is an Advocate and Solicitor of the High Court of Malaya, the Supreme Court of New South Wales (Australia) and the High Court of Sabah and Sarawak. She is a Fellow of the Academy at the Centre of American and International Law in Texas. A past recipient of the "The Most Outstanding Young Person 2007" Award (Humanitarian, Children & World Peace Category) at state category in Malaysia, she firmly believes that education and social advocacy can change lives. In addition to English, Josephine speaks several Asian languages fluently and is able to train and mediate in the same.

Josephine enjoys music and the arts. Originally from the state of Sabah in Malaysia, which is renowned as a nature destination, she enjoys travelling to other places of great natural beauty and unique cultures. As an animal-lover, she is a faithful supporter of charities which offer the option of sanctuary and rehabilitation to animals.